

National Christian Counselors Association

Licensing Program for Christian Counselors



The policies, fees and requirements outlined in this catalog supersede all previous publications effective August 1, 2008.

N.C.C.A. materials are proprietary and protected by copyright. The purpose of the N.C.C.A. certification/licensing program is to guard the copyrighted material from unlawful infringement, thus protecting the originality, quality, and integrity of the material from misuse by unholy and unprincipled practitioners.

The N.C.C.A. certification/licensing program is not to be identified nor confused with state licensing in any way. It is intended for a person who wants to practice as a “servant of the Church (Body of Christ)” rather than as an “agent of the state.”

The certification/licensing program developed by the National Christian Counselors Association provides specific ministerial credentials within the Ministry of Counseling.

We extend an invitation to you to become a member of one of the largest educational and training associations of Christian counselors in the world. Our staff is committed to helping you fulfill the call that God has placed on your life.

If you have any questions, please feel free to write or call.



*Equipping Christians to
Counsel the Hurting
Since 1981*



Thank you for your interest in the National Christian Counselors Association

The National Christian Counselors Association is an educational and training organization for Christian counselors. The Association includes ministers, professional Christian counselors, testing specialists, medical doctors, attorneys and educators. The staff of the Association has committed themselves to the Lord Jesus Christ and believes that counseling is vain, unless it is founded upon, and directed by, the Word of God.

N.C.C.A.'s main purpose is to provide quality training for pastors and Christians who feel God's call to counsel. Our training results in credentials that the community (Christian and non-Christian) will recognize.

Faith-Based

crisis
therapy

Table of Contents

Statement of Faith	7
The Origins of the National Christian Counselors Association	8
How the N.C.C.A. Credentials Help You Personally and Professionally	9
Advantages of the Arno Profile System	10
Who Can Benefit From N.C.C.A. Training?	10
Christian Certification/Licensing	11
Explanation of Ministerial Credentials and Clergy	13
Select Your Program.....	15
Program 1	17
Program 2	20
Program 3	24
Program 4	28
Program 5	32
Tuition Fees, Policies and Procedures	37
Course Exemption	38
Course Descriptions	39
Faith-Based Courses for Advanced Certification.....	45
Accreditation.....	47
Licensing Board of Examiners.....	49

Statement of Faith

Article One

We believe the Bible is the inerrant, inspired Word of the living God. The Bible is the final authority on all matters of life, faith and practice.

Article Two

We believe that there is one God, eternally existent in three persons, Father, Son and Holy Spirit.

Article Three

We believe in the deity of our Lord Jesus Christ, in the virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father and in His personal return in power and glory.

Article Four

We believe that salvation is an act of God's saving grace by the work of the Holy Spirit in regenerating and converting the hearts of men by His free gift of saving faith.

Article Five

We believe in the personal return of Jesus Christ, the eternal damnation in a literal hell for the wicked, and everlasting life with the living God for the righteous.

Article Six

We believe that there is but one head of the Church, the Lord Jesus Christ, and that it is the responsibility of the Church and its institutions to maintain His Lordship over their activities and not submit that right to any individual, corporate body, governmental agency or head of state, as long as we conduct ourselves as ambassadors of Christ and live as lawful citizens.

Article Seven

We believe that every area of life is to be subject to the Lordship of Jesus Christ. We adhere to a world and life view which seeks to make the Lord Jesus Christ preeminent in all things.

The Origins of the National Christian Counselors Association

In 1981, Drs. Richard and Phyllis Arno established the National Christian Counselors Association (N.C.C.A.) as a non-profit corporation in order to conduct research and develop a therapeutic procedure based on Scripture. The procedure would accomplish three essential goals:

- † Enable the candidate to learn the system easily and relatively quickly
- † Save pastors and Christian counselors precious time in counseling sessions
- † Produce effective, positive, and more immediate results with those being counseled

Drs. Arno developed the system over seven years through systematic research with over 5,000 individuals. The counselees sought help for depression, inter/intra-personal conflict, marriage and family dysfunctions and anxiety.

The purpose of the research was to: (1) increase the effectiveness of the N.C.C.A.'s therapeutic procedure; (2) measure the percentage of success within a controlled environment; and (3) develop an accurate clinical testing procedure for initial identification of the counselee's temperament (spiritual genetics). In-depth studies were conducted on all current psychological tests and/or behavioral inventories. For many reasons, the N.C.C.A. selected the FIRO-B, which was developed by Dr. Will Schutz, as its initial measuring device or questionnaire. The N.C.C.A. named its analysis procedure the Temperament Analysis Profile (T.A.P.), which reveals the "hidden problems" that normally take the counselor seven or eight sessions to identify.

In November 2000 the N.C.C.A. changed the name from the Temperament Analysis Profile to the Arno Profile System (A.P.S.) in honor of its' developers. Presently, over 4,000 pastors and professional counselors rely on the Arno Profile System to aid them in their counseling efforts. These counselors report an accuracy rate of over ninety percent (90%) in identifying an individual's correct (in-born, God-given) temperament.

How the N.C.C.A. Credentials Help You Personally and Professionally

Potential counselors often ask about the benefits of the training and obtaining certification or license from the N.C.C.A. Of course, the main benefit is knowledge. The training you receive provides a deep spiritual insight into understanding human behavior and relating to others. This knowledge is valuable in every area of life, including your ability to help those who are hurting.

Having N.C.C.A. credentials ensures that you are recognized within your community as a qualified Christian/Pastoral counselor. The community can be assured that your credentials are authentic and current.

Other benefits available to N.C.C.A. members include qualifying for professional liability insurance, networking with other counselors and the opportunity to earn continuing education credits at seminars and conferences. In addition, the N.C.C.A. offers assistance to its members with regard to degree transfer work and fulfillment of academic goals.

I have spent the past 35 years administering all types of psychological tests, personality tests, cognitive tests, etc. (there are not many tools out in the marketplace that I have not used) and I must say I don't know of another tool that is as revealing and useful as the APS for helping people with problems and challenges..

Henri Benlolo, Ph.D.
Ocala, Florida

Advantages of the Arno Profile System

As a licensure candidate, you will learn the Arno Profile System (A.P.S.) for counseling. The A.P.S. is an easy-to-learn counseling technique used by thousands of lay counselors, professional counselors and pastors throughout the United States and in several foreign countries.

The Christian counselor administers a questionnaire, which takes fewer than ten minutes for the counselee to complete. The questionnaire measures the counselee's needs, natural traits, strengths, and weaknesses according to temperament. These are identified in the computerized Arno Profile System report, providing the counselor with in-depth information and the best way to counsel the individual. The system enables a qualified counselor to identify the counselee's temperament problem swiftly and accurately.

Who Can Benefit From N.C.C.A. Training?

The training adjusts to meet the needs of Christians with different goals, including:

- † Christians who want to be better equipped to minister to those who need counsel
- † Pastors who want to learn how to counsel members of their community who are experiencing problems
- † Christians who want to be credentialed and enter the field of counseling as a part-time or full-time ministry
- † Professional counselors who want to become A.P.S. certified and learn a Biblically-based counseling model with proven success

Christian Certification/Licensing

Each individual must decide if he or she wants to be an agent of the state or a servant of the Church (Body of Christ). If you have a Divine call on your life to counsel and minister to the hurting, then a state license may inhibit such ministry.

The National Christian Counselors Association Licensing Program is not a state license and is, in fact, **distinctly different**. Most states have regulatory laws governing the practice of psychology. Many of them also legislate the practice of general counseling. The laws vary from state to state. For example, some states have a counselor category called “Licensed Professional Counselor.” Therefore, the National Christian Counselors Association requires its counselors to clearly identify their license, e.g., “National Christian Counselors Association Licensed Pastoral Counselor” or “National Christian Counselors Association Licensed Clinical Christian Counselor.” This ensures that the N.C.C.A. counselor is operating within legal and ethical standards, and maintaining the public’s trust and confidence.

State regulatory laws help to protect the public and ensure professionalism within the counseling profession. The N.C.C.A. strives to attain a similar goal within the Christian community and, at the same time, operate within compliance with state laws. The state and federal governments also have jurisdictional boundaries. They cannot pass laws that prevent the Church from fulfilling its purpose and ministering to humanity’s needs. The state recognizes that counseling is one of the responsibilities of the Church and its clergy. For this reason, the state does not and must not interfere with the Ministry of Counseling.

The major difference between state-licensed professional counselors and Pastoral or Christian counselors, who are licensed by the N.C.C.A. and under the authority of the Church (Body of Christ), is clear and well-defined. Counselors who have been licensed by the state are held to strict ethical standards which mandate an individual’s right to be free from religious influence. The state licensed professional counselor is forbidden to pray, read or refer to the Holy Scriptures, counsel against things such as homosexuality, abortion, etc. Initiating such counsel would be considered unethical by the state. In most states in the U.S., state licensed counselors “must not promote their personal religious beliefs” according to the code of ethics in each respective state. The only time a state licensed counselor can involve religious

continued next page

(Christian) principles, morals, activities, instruction, etc., is if the counselee initiates or requests counsel in this area. The state-licensed counselor may not have the education, experience and knowledge of Scripture that the N.C.C.A. counselor provides.

Opposite from that, Pastoral counselors are required to pray, share their faith, read the Holy Scriptures, etc. The fact that Pastoral and Christian counselors do these things creates a clear distinction. We are two distinct professions and govern ourselves accordingly.

As you can readily see, the state governs secular counselors and the Church is responsible to set standards and govern ministers who have devoted their lives to the ministry and to Pastoral counseling.

None of this is to say that the Christian counselor, minister or priest is not permitted to request fees and receive remuneration for the services they render, as long as they remain adherent to the state laws governing such procedures.

The N.C.C.A. requires all who are certified or licensed by its Licensing Board of Examiners to:

1. Be credentialed ministers (ordained, licensed or commissioned) whose goal is to evangelize and ease the emotional pain and suffering of humanity.
2. Provide their service under the authority of a legally organized local church, a national church organization or a 501(c)(3) not-for-profit ministry.
3. Complete specialized training provided by the N.C.C.A.
4. Complete the minimum requirements for continuing education and annual license renewal.
5. Uphold N.C.C.A.'s Code of Ethical Standards.

N.C.C.A.'s published "[Code of Ethical Standards](#)" outlines all of the procedures involved in dismissal, revocation, probation and reinstatement of an individual's membership, certification and/or license and is available for review at www.ncca.org.

Explanation of Ministerial Credentials and Clergy

Are you “called” by God to counsel and want to be licensed?

Many individuals who inquire about the N.C.C.A.’s licensing program are already accountably ordained ministers whom are under the authority of their local church or denomination. These individuals can complete the requirements and be licensed as a Licensed Pastoral Counselor or as a Licensed Clinical Christian Counselor. In many states, they can counsel and accept remuneration for this service (in accordance with state and local guidelines) without being affiliated with any state agency or without being state licensed. Some states will require the clergy counselor to carry out their counseling under the sponsorship of a church or denomination to which they remain accountable. This is because the laws governing counseling in most states exempt “Clergy” from submitting to its (the state’s) authority. You will need to make sure that your ministerial credentials and relationship to your church or denomination meet the requirements of licensing exemption in your state.

What about the others – those individuals who are not credentialed ministers or pastors? The call to counsel is just as real for them. They do not want to be state licensed and most certainly do not want to relinquish their right to represent Jesus Christ in their counseling ministry. They just want to answer and fulfill God’s call on their lives.

Indeed, some are called to the high office of the pastorate. These persons should be credentialed (set aside) by a church or a denomination and approved to perform all the duties of the pastorate, including the dispensation of the sacraments (giving Holy Communion and Baptizing).

However, there are many other types of Ministers or Clergy. For example, Ministers of Music, Chaplains, Ministers of Administration, Missionaries, Youth Ministers, Evangelists, Pastoral Counselors, Bishops, etc. All of these offices are understood by the state and federal government to be “Clergy.”

The Ministry of Counseling is a valid ministry which is instituted by God. The call into this ministry is an awesome call which cannot be easily ignored.

continued next page

Perhaps you are not called to pastor a church or to give Holy Communion or to Baptize. However, if you are called by God into the Ministry of Counseling, we can help you. You do not specifically have to be Ordained; you can qualify to be commissioned as a Commissioned Minister of Counseling. This should meet state requirements so you can legally offer spiritual Bible-based counseling and accept remuneration, because you will be in compliance with laws in your state that recognize the right of members of the Clergy to provide spiritual counseling. And, it will open the doors for you to accept God's call on your life.

Your local church/denomination may be authorized to commission you as a Commissioned Minister of Pastoral Counseling.

Please do not reject God's call and His anointing on your life because you are fearful of the words "Clergy," or "Ordained," or "Commissioned" or "Minister." These precious words mean "set aside" for the specific ministry for which God has called you.

Our call is to help you fulfill your call.

I have been in the ministry since 1957 and I am a conservative, fundamental Baptist preacher. If N.C.C.A.'s training was not Biblically and fundamentally solid, I would have nothing to do with it. However, I have been privileged to introduce the N.C.C.A. throughout South Korea and the Philippines.

Rev. W. Louie Carver, Th.D.
Wichita Falls, Texas

Select



Your



Program



*For thou hast
possessed my reins:
thou hast covered me
in my mother's womb.*

*I will praise thee;
for I am fearfully and
wonderfully made:
marvelous are thy
works; and that my
soul knoweth right well.
Psalm 139: 13-14*

Program 1 *Certification or License (only)*

Procedures and Requirements

Complete Phase I

Courses

Each candidate must complete the following 5 courses:

- Basic Christian Counseling
- Temperament Theory
- Testing/Measurements
- Temperament Therapy
- Christian Psychology and Counseling

Additional Requirements

Each candidate must:

- Complete a practicum. This consists of administering the A.P.S. to 10 individuals under the direction of an assigned and approved clinical supervisor.
- Upon completion of the required courses, submit the following:
 - a. Written responses to 50 ethical questions posed by the N.C.C.A.'s Licensing Board of Examiners.
 - b. \$50 for first year's annual dues.
 - c. A signed Application for Certification/Membership form and a signed copy of N.C.C.A.'s Code of Ethical Standards.

continued next page

Program 1 cont.

After completing all of the requirements for Phase I, the candidate will (assuming everything is in order) receive:

- a Certified Temperament Counselor certificate and
- a Clinical Member (non-clergy) or Professional Clinical Member (clergy) certificate and membership card

Complete Phase II

Courses

Each candidate must complete the following 3 courses:

Mastering Pastoral Counseling Utilizing Temperament
Temperament Case Studies
Counseling the Codependent

Additional Requirements

Each candidate must:

- Complete a practicum. This consists of administering the A.P.S. to 15 additional individuals under the direction of an assigned and approved clinical supervisor.
- Upon completion of the required courses, submit the following:
 - a. A signed application for N.C.C.A. license. The Notification and Release Form for Personal National Screening. (This form authorizes the N.C.C.A. to secure a national background check to verify each candidate's history.)
 - b. Submit ministerial credentials.*
 - c. A certification / licensing fee of \$100.

After successfully completing all of the requirements for Phase II, the candidate will (assuming everything is in order) receive:

- Certified Pastoral Counselor (non-degreed)
- Licensed Pastoral Counselor (holds a Bachelors)
- Licensed Clinical Pastoral Counselor (holds a Masters)
- Licensed Clinical Pastoral Counselor-Advanced Certified (holds a Doctorate)

Or, if the candidate has a minimum of a Bachelors degree in advanced education they may request to be licensed as a Licensed Clinical Christian Counselor.

Annual membership and license renewal is required. Membership is currently \$50 per year and license renewal is \$20 per year (total \$70). A signed affidavit verifying continuing education must be submitted annually for license renewal.

The tuition for each Phase I and Phase II course is currently \$287. There is a \$3 handling fee per course plus actual shipping cost added to each order. Candidates are expected to pay for each course when it is shipped. Visa and MasterCard accepted.

Clinical Supervisors are to be paid \$50 per hour and every candidate must complete six (6) hours of supervision.

*All candidate's are required to have ministerial credentials in order to be credentialed as a pastoral counselor by the National Christian Counselors Association. If you do not currently hold ministerial credentials, you may contact the National Conservative Christian Church for assistance. Their telephone number is 941-907-9597.

A centerpiece in the N.C.C.A. training is the use of the Arno Profile System. This tool has had profound impact on hundreds of people with whom I have worked. It is the platform for our ministry.

Dr. Ron Keller, Ph.D.
Minneapolis, Minnesota

Program 2 *Combined License, B.A. & M.A.*

Procedures and Requirements

Mature Christians who have graduated from high school or hold a G.E.D. may elect to complete the requirements for license and qualify for a B.A. in Christian Counseling and M.A. in Clinical Christian Counseling.

Complete Phase I

Courses

Each candidate must complete the following 5 courses:

- Basic Christian Counseling
- Temperament Theory
- Testing/Measurements
- Temperament Therapy
- Christian Psychology and Counseling

Additional Requirements

Each candidate must:

- Complete a practicum. This consist of administering the A.P.S. to 10 individuals under the direction of an assigned and approved clinical supervisor.
- Upon completion of the required courses, submit the following:
 - a. Written responses to 50 ethical questions posed by the N.C.C.A.'s Licensing Board of Examiners.
 - b. \$50 for first year's annual dues.
 - c. A signed Application for Certification/Membership form and a signed copy of N.C.C.A.'s Code of Ethical Standards.
 - d. Written responses to a 500 Question Open Book Equivalency Exam on the Bible (Old and New Testament — KJV).

- e. A letter authorizing N.C.C.A. to transfer the academic records to the approved college.
- f. Matriculation and transfer fees of \$1200 payable to:
N.C.C.A. (a surcharge will be applied for payment by credit card)

After completing all of the requirements for Phase I, the candidate will (assuming everything is in order) receive:

- a Certified Temperament Counselor certificate and
- a Clinical Member (non-clergy) or Professional Clinical Member (clergy) certificate and membership card and
- a Bachelor of Arts degree in Christian Counseling

Complete Phase II

Courses

Each candidate must complete the following 3 courses:

Mastering Pastoral Counseling Utilizing Temperament
Temperament Case Studies
Counseling the Codependent

Additional Requirements

Each candidate must:

- Complete a practicum. This consists of administering the A.P.S. to 15 additional individuals under the direction of an assigned and approved clinical supervisor.
- Upon completion of the required courses, submit the following:
 - a. A signed application for N.C.C.A. license. The Notification and Release Form for Personal National Screening. (This form authorizes the N.C.C.A. to secure a national background check to verify each candidate's history.)
 - b. Submit ministerial credentials.*
 - c. A licensing fee of \$100.

continued next page

Program 2 cont.

After successfully completing all of the requirements for Phase II, the candidate will (assuming everything is in order) receive:

- a Licensed Pastoral Counselor certificate and card

Or, if the candidate has a minimum of a Bachelors degree in advanced education they may request to be licensed as a Licensed Clinical Christian Counselor (candidate must hold a B.A. or higher).

Annual membership and license renewal is required. Membership is currently \$50 per year and license renewal is \$20 per year (total \$70). A signed affidavit verifying continuing education must be submitted annually.

The tuition for each Phase I and Phase II course is currently \$287. There is a \$3 handling fee per course plus actual shipping cost added to each order. Candidates are expected to pay for each course when it is shipped. Visa and MasterCard accepted.

Clinical Supervisors are to be paid \$50 per hour and every candidate must complete six (6) hours of supervision.

*All candidate's are required to have ministerial credentials in order to be credentialed as a pastoral counselor by the National Christian Counselors Association. If you do not currently hold ministerial credentials, you may contact the National Conservative Christian Church for assistance. Their telephone number is 941-907-9597.

Complete Phase III

Courses

Each candidate must select and complete eight (8) advanced courses (listed on pages 45-46).

Additional Requirements

Each candidate must:

- Upon completion of the required courses, submit the following:
 - a. One copy of a written thesis. This normally consists of 25

reports (case studies) developed from the candidate's work with 25 individuals using the A.P.S. reports. A format is provided in the course titled Temperament Case Studies. The thesis has a 100 page minimum.

- b. A letter authorizing N.C.C.A. to transfer the academic records to the approved college.
- c. Matriculation and transfer fees of \$1500 payable to: N.C.C.A. (A surcharge for payment by credit card may apply.)
- d. \$50 made payable to the N.C.C.A. to upgrade the candidate's license to the M.A. level of Licensed Clinical Pastoral Counselor.

The tuition for each advanced course is currently \$184. There is a \$3 handling fee per course plus actual shipping cost added to each order. Candidates are expected to pay for each course when it is shipped. Visa and MasterCard accepted.

After successfully completing all of the requirements for Phase III, the candidate will (assuming everything is in order) receive:

- a Licensed Clinical Pastoral Counselor certificate, card and
- the Appropriate Advanced Certification certificates for selected specialty areas completed and
- a Master of Arts degree in Clinical Christian Counseling

Note: Program 2 is a combined License, B.A. and M.A. Program. Commitment to the entire program is required. A candidate cannot complete the B.A. portion and then discontinue his/ her studies unless providentially hindered..



The Arno Profile System identifies an individual's in-born, God-given temperament rather than their behavior.

Program 3 *Combined License & M.A.*

Procedures and Requirements

Individuals who already hold a Bachelors degree in counseling or a related field may elect to complete the requirements for license and qualify for an M.A. in Clinical Christian Counseling.

Complete Phase I

Courses

Each candidate must complete the following 5 courses:

- Basic Christian Counseling
- Temperament Theory
- Testing/Measurements
- Temperament Therapy
- Christian Psychology and Counseling

Additional Requirements

Each candidate must:

- Complete a practicum. This consist of administering the A.P.S. to 10 individuals under the direction of an assigned and approved clinical supervisor.
- Upon completion of the required courses, submit the following:
 - a. Written responses to 50 ethical questions posed by the N.C.C.A.'s Licensing Board of Examiners.
 - b. \$50 for first year's annual dues.
 - c. A signed Application for Certification/Membership form and a signed copy of N.C.C.A.'s Code of Ethical Standards.

After completing all of the requirements for Phase I, the candidate will (assuming everything is in order) receive:

- a Certified Temperament Counselor certificate and
- a Clinical Member (non-clergy) or Professional Clinical Member (clergy) certificate and membership card

Complete Phase II

Courses

Each candidate must complete the following 3 courses:

Mastering Pastoral Counseling Utilizing Temperament
Temperament Case Studies
Counseling the Codependent

Additional Requirements

Each candidate must:

- Complete a practicum. This consists of administering the A.P.S. to 15 additional individuals under the direction of an assigned and approved clinical supervisor.
- Upon completion of the required courses, submit the following:
 - a. A signed application for N.C.C.A. license. The Notification and Release Form for Personal National Screening. (This form authorizes the N.C.C.A. to secure a national background check to verify each candidate's history.)
 - b. Submit ministerial credentials.*
 - c. A licensing fee of \$100.

After successfully completing all of the requirements for Phase II, the candidate will (assuming everything is in order) receive:

- a Licensed Pastoral Counselor Certificate and card

Or, if the candidate has a minimum of a Bachelors degree in advanced education they may request to be licensed as a Licensed Clinical Christian Counselor.

Program 3 cont.

Annual membership and license renewal is required. Membership is currently \$50 per year and license renewal is \$20 per year (total \$70). A signed affidavit verifying continuing education must be submitted annually for license renewal.

The tuition for each Phase I and Phase II course is currently \$287. There is a \$3 handling fee per course plus actual shipping cost added to each order. Candidates are expected to pay for each course when it is shipped. Visa and MasterCard accepted.

Clinical Supervisors are to be paid \$50 per hour and every candidate must complete six (6) hours of supervision.

* All candidate's are required to have ministerial credentials in order to be credentialed as a pastoral counselor by the National Christian Counselors Association. If you do not currently hold ministerial credentials, you may contact the National Conservative Christian Church for assistance. Their telephone number is 941-907-9597.

Complete Phase III

Courses

Each candidate must select and complete four (4) advanced courses (listed on pages 45-46).

Additional Requirements

Each candidate must:

- Upon completion of the required courses, submit the following:
 - a. One copy of a written thesis. This normally consists of 25 individual reports (case studies) developed from the candidate's work with 25 individuals using the A.P.S. reports. A format is provided in the course titled Temperament Case Studies. The thesis has a 100 page minimum.
 - b. A letter authorizing N.C.C.A. to transfer the academic records to the approved college.

- c. Matriculation and transfer fees of \$1500 payable to:
N.C.C.A. (A surcharge for payment by credit card may apply.)
- d. \$50 made payable to the N.C.C.A. to upgrade the candidate's
license to the M.A. level of Licensed Clinical Pastoral Counselor.

The tuition for each advanced course is currently \$184. There is a \$3 handling fee per course plus actual shipping cost added to each order. Candidates are expected to pay for each course when it is shipped. Visa and MasterCard accepted.

After successfully completing all of the requirements for Phase III, the candidate will (assuming everything is in order) receive:

- a Licensed Clinical Pastoral Counselor certificate, card and
- the Appropriate Advanced Certification certificate for selected specialty areas completed and



Faith-Based
intervention
therapy

Program 4 *Combined License & Doctorate*

Procedures and Requirements

Individuals who already hold a Masters degree in counseling or a related field may elect to complete the requirements for license and qualify for a Doctoral degree in Clinical Christian Counseling.

Complete Phase I

Courses

Each candidate must complete the following 5 courses:

- Basic Christian Counseling
- Temperament Theory
- Testing/Measurements
- Temperament Therapy
- Christian Psychology and Counseling

Additional Requirements

Each candidate must:

- Complete a practicum. This consists of administering the A.P.S. to 10 individuals under the direction of an assigned and approved clinical supervisor.
- Upon completion of the required courses, submit the following:
 - a. Written responses to 50 ethical questions posed by the N.C.C.A.'s Licensing Board of Examiners.
 - b. \$50 for first year's annual dues.
 - c. A signed Application for Certification/Membership form and a signed copy of N.C.C.A.'s Code of Ethical Standards.

After completing all of the requirements for Phase I, the candidate will (assuming everything is in order) receive:

- a Certified Temperament Counselor certificate and
- a Clinical Member (non-clergy) or Professional Clinical Member (clergy) certificate and membership card

Complete Phase II

Courses

Each candidate must complete the following 3 courses:

Mastering Pastoral Counseling Utilizing Temperament
Temperament Case Studies
Counseling the Codependent

Additional Requirements

Each candidate must:

- Complete a practicum. This consists of administering the A.P.S. to 15 additional individuals under the direction of an assigned and approved clinical supervisor.
- Upon completion of the required courses, submit the following:
 - a. A signed application for N.C.C.A. license. The Notification and Release Form for Personal National Screening. (This form authorizes the N.C.C.A. to secure a national background check to verify each candidate's history.)
 - b. Submit ministerial credentials.*
 - c. A licensing fee of \$100.

After successfully completing all of the requirements for Phase II, the candidate will (assuming everything is in order) receive:

- a Licensed Clinical Pastoral Counselor certificate and card

Or, if the candidate has a minimum of a Bachelors degree in advanced education they may request to be licensed as a Licensed Clinical Christian Counselor.

Program 4 cont.

Annual membership and license renewal is required. Membership is currently \$50 per year and license renewal is \$20 per year (total \$70). A signed affidavit verifying continuing education must be submitted annually for license renewal.

The tuition for each Phase I and Phase II course is currently \$287. There is a \$3 handling fee per course plus actual shipping cost added to each order. Candidates are expected to pay for each course when it is shipped. Visa and MasterCard accepted.

Clinical Supervisors are to be paid \$50 per hour and every candidate must complete six (6) hours of supervision.

* All candidate's are required to have ministerial credentials in order to be credentialed as a pastoral counselor by the National Christian Counselors Association. If you do not currently hold ministerial credentials, you may contact the National Conservative Christian Church for assistance. Their telephone number is 941-907-9597.

Complete Phase III

Courses

Each candidate must select and complete twelve (12) advanced courses (listed on pages 45-46).

Additional Requirements

Each candidate must:

- Upon completion of the required courses, submit the following:
 - a. One copy of a written dissertation. This normally consists of 35 (25 generated for license practicum plus 10 additional) individual reports (case studies) developed from the candidate's work with 35 individuals using the A.P.S. reports. A format is provided in the course titled "Temperament Case Studies." The dissertation has a 140 page minimum.
 - b. A letter authorizing N.C.C.A. to transfer the academic records to the approved college.

- c. Matriculation and transfer fees of \$1500 payable to:
N.C.C.A. (A surcharge for payment by credit card may apply.)
- d. \$50 made payable to the N.C.C.A. to upgrade the candidate's license to the doctorate level of Licensed Clinical Pastoral Counselor — Advanced Certified.

The tuition for each advanced course is currently \$184. There is a \$3 handling fee per course plus actual shipping cost added to each order. Candidates are expected to pay for each course when it is shipped. Visa and MasterCard accepted.

After successfully completing all of the requirements for Phase III, the candidate will (assuming everything is in order) receive:

- a Licensed Clinical Pastoral Counselor — Advanced Certified certificate, card and
- the Appropriate Advanced Certification certificates for selected specialty areas completed and
- a Doctoral degree in Clinical Christian Counseling



Faith-Based
abuse
therapy

Program 5 *Combined License & 2nd Doctorate*

Procedures and Requirements

Individuals who already hold an earned Doctorate degree in counseling or a related field may elect to complete the requirements for license and qualify for a second Doctorate in Clinical Christian Counseling.

Complete Phase I

Courses

Each candidate must complete the following 5 courses:

- Basic Christian Counseling
- Temperament Theory
- Testing/Measurements
- Temperament Therapy
- Christian Psychology and Counseling

Additional Requirements

Each candidate must:

- Complete a practicum. This consist of administering the A.P.S. to 10 individuals under the direction of an assigned and approved clinical supervisor.
- Upon completion of the required courses, submit the following:
 - a. Written responses to 50 ethical questions posed by the N.C.C.A.'s Licensing Board of Examiners.
 - b. \$50 for first year's annual dues.
 - c. A signed Application for Certification/Membership form and a signed copy of N.C.C.A.'s Code of Ethical Standards.

After completing all of the requirements for Phase I, the candidate will (assuming everything is in order) receive:

- a Certified Temperament Counselor certificate and
- a Clinical Member (non-clergy) or Professional Clinical Member (clergy) certificate and membership card

Complete Phase II

Courses

Each candidate must complete the following 3 courses:

Mastering Pastoral Counseling Utilizing Temperament
Temperament Case Studies
Counseling the Codependent

Additional Requirements

Each candidate must:

- Complete a practicum. This consists of administering the A.P.S. to 15 additional individuals under the direction of an assigned and approved clinical supervisor.
- Upon completion of the required courses, submit the following:
 - a. A signed application for N.C.C.A. license. The Notification and Release Form for Personal National Screening. (This form authorizes the N.C.C.A. to secure a national background check to verify each candidate's history.)
 - b. Submit ministerial credentials.*
 - c. A licensing fee of \$100.

After successfully completing all of the requirements for Phase II, the candidate will (assuming everything is in order) receive:

- a Licensed Clinical Pastoral Counselor — Advanced Certified certificate and card

Or, if the candidate has a minimum of a Bachelors degree in advanced education they may request to be licensed as a Licensed Clinical Christian Counselor

Annual membership and license renewal is required. Membership is currently \$50 per year and license renewal is \$20 per year (total \$70). A signed affidavit verifying continuing education must be submitted annually for license renewal.

The tuition for each Phase I and Phase II course is currently \$287. There is a \$3 handling fee per course plus actual shipping cost added to each order.

Candidates are expected to pay for each course when it is shipped.

Visa and MasterCard accepted.

continued next page

Program 5 cont.

Clinical Supervisors are to be paid \$50 per hour and every candidate must complete six (6) hours of supervision.

* All candidate's are required to have ministerial credentials in order to be credentialed as a pastoral counselor by the National Christian Counselors Association. If you do not currently hold ministerial credentials, you may contact the National Conservative Christian Church for assistance. Their telephone number is 941-907-9597.

Complete Phase III

Courses

Each candidate must select and complete four (4) advanced courses (listed on pages 45-46). No dissertation is required for candidates who already hold an earned doctorate.

Additional Requirements

Each candidate must:

- Upon completion of the required courses, submit the following:
 - a. A letter authorizing N.C.C.A. to transfer the academic records to the approved college.
 - b. Matriculation and transfer fees of \$1500 payable to:
N.C.C.A. (A surcharge for payment by credit card may apply.)

The tuition for each advanced course is currently \$184. There is a \$3 handling fee per course plus actual shipping cost added to each order. Candidates are expected to pay for each course when it is shipped. Visa and MasterCard accepted.

After successfully completing all of the requirements for Phase III, the candidate will (assuming everything is in order) receive:

- a Licensed Clinical Pastoral Counselor — Advanced Certified certificate, card and
- the Appropriate Advanced Certification certificate for selected specialty areas completed and
- a Doctoral degree in Clinical Christian Counseling

**Being
A.P.S. Certified
Qualifies You to
Administer
Four Types of
Biblically-Based
Profiles**



Notes:

Tuition Fees, Policies and Procedures

The N.C.C.A. requires a \$75 enrollment fee which must accompany the Enrollment Agreement. This is refunded only if the candidate is not accepted into the program for lack of qualifications.

The tuition for all N.C.C.A. Phase I and Phase II courses is currently \$287 per course. There is a \$3 handling fee per course plus actual shipping cost added to each order.

The tuition for all advanced courses is currently \$184 per course. There is a \$3 handling fee per course plus actual shipping cost added to each order.

Candidates are expected to provide the N.C.C.A. with a valid credit card number and expiration date so the tuition can be paid as each course is shipped.

In addition to the tuition, the candidate may be assigned to a clinical supervisor in his or her geographical area. If assigned, the candidate is required to pay the supervisor directly. The fee for clinical supervision is \$50 per hour for a required minimum of six (6) hours.

The course tuition and clinical supervision fees do not include the cost of the A.P.S. reports. The candidate's cost for the A.P.S. reports is currently \$30 each. The fee for the A.P.S. reports is not considered an expense to the candidate since the fees may be passed on to the person being tested. Charging for the A.P.S. report is left to the discretion of the candidate.

Many counselors charge from \$150 to \$300 for comparable reports, so \$50 to \$85 for an A.P.S. report is very reasonable.

If you are working toward a degree, the matriculation and transfer fees for a degree must be paid after all requirements have been fulfilled. The matriculation and transfer fees for a B.A. degree are \$1,200 and the fees for an M.A. are \$1,500. The fees for a Doctorate are also \$1,500.

continued next page

This fee is for the awarding of the college degree and is not included in N.C.C.A.'s course tuition/standard fees. A surcharge for payment by credit card may apply.

After completion of Phase II, a \$100 licensing fee is required with a signed copy of Application for N.C.C.A. License (completed at end of Phase II) along with The Notification and Release Form for Personal National Screening.

Course Exemption

Upon written request, exemption from one or more of the standard courses may be awarded. Consideration is based on the individual's academic history as evidenced by documentation (resume and transcripts) submitted to N.C.C.A.'s Evaluation Committee PRIOR to enrollment.



Course Descriptions



The time element involved is approximately 40-50 clock hours per course. This depends on the candidate's own personal academic skills.

All N.C.C.A. courses are provided in written format and are provided as independent home study (distance education).

Final examinations are closed book and require a proctor to ensure the integrity of the training.

Basic Christian Counseling

Author: R. G. Arno, Ph.D.

This course will cover, on VHS or DVD, four hours of instruction. The instructor will provide the student with an overview of the "Big Eight" (types of secular counseling/therapeutic methods). In addition, the student will be taught the difference between Christian and secular counseling, goals, techniques, and several other important topics, such as the dangers and pitfalls of counseling.

Course Requirements:

1. Approximately 10 clock hours
2. Suggested time limit four weeks
3. Pass a proctored final exam

Temperament Theory

Author: R. G. Arno, Ph.D.

This course is approximately 250 pages in length. The candidate will be provided with an in-depth background of the theory of temperament and provided with the scientific and biblical basis for this theory. This course introduces a fifth temperament and the behavioral patterns of each temperament. The student is required to complete a personal Arno Profile System (A.P.S.) Response Form prior to beginning this course.

Course Requirements:

1. Approximately 30 clock hours
2. Suggested time limit twelve weeks
3. Complete and submit a personal temperament questionnaire
4. Pass two proctored exams

Testing/Measurements

R. G. Arno, Ph.D. and P. J. Arno, Ph.D.

This course is provided on a one-hour VHS or DVD. The instructors will introduce the student to the primary tests used by the N.C.C.A. Samples of “Jane Doe” reports will be provided for the student’s review. After reviewing the training tape, the student is required to return a Verification Statement to the N.C.C.A., for course credit. Upon receipt of this instrument, the N.C.C.A. will permit the candidate to continue to the next course.

Course Requirements:

1. Approximately 3 clock hours
2. Suggested time limit four weeks
3. Submit Verification Statement

Temperament Therapy

Author: R. G. Arno, Ph.D.

This course is approximately 360 pages in length. The candidate will be taught how to apply the theory of temperament in a clinical setting. An A.P.S. start-up packet is included with this course. The student is authorized to begin administering the A.P.S. at this point.

Course Requirements:

1. Approximately 30 clock hours
2. Suggested time limit twelve weeks
3. Pass two proctored exams

Christian Psychology and Counseling

Authors: Terry D. King, Ph.D.; Debra L. King, Ph.D.; Richard G. Arno, Ph.D. & Phyllis J. Arno, Ph.D.

This course is approximately 300 pages in length. The candidate will receive general information regarding basic theories on historical systems of psychology, counseling, Biblical theories of counseling and the utilization of N.C.C.A.'s counseling model, Temperament Therapy.

Course Requirements:

1. Approximately 45 clock hours
2. Suggested time limit sixteen weeks
3. Pass one proctored exam

Mastering Pastoral Counseling Utilizing Temperament

Authors: Rev. John W. Luton, M.A.; Richard G. Arno, Ph.D. & Phyllis J. Arno, Ph.D.

This course is approximately 225 pages in length. The candidate will receive specific information regarding stress, anger and guilt with an emphasis on the need to develop family relationships. This course utilizes the N.C.C.A.'s counseling model, Temperament Therapy.

Course Requirements:

1. Approximately 36 clock hours
2. Suggested time limit fourteen weeks
3. Pass one proctored exam

Temperament Case Studies

Compiled by Phyllis J. Arno, Ph.D.

This course is approximately 154 pages in length. The candidate will learn first-hand the counseling model used by the N.C.C.A. members and graduates. These case studies utilize the counseling model taught by the N.C.C.A. and also incorporate other testing instruments.

Course Requirements:

1. Approximately 35 clock hours
2. Suggested time limit twelve weeks
3. Submit one case study following format

Counseling the Codependent: A Christian Perspective Utilizing Temperament

Author: Jean M. LaCour, Ph.D.

This course is approximately 160 pages in length and is accompanied by a study workbook. The candidate will receive specialized training regarding codependency, which incorporates the counseling taught by the N.C.C.A.

Course Requirements:

1. Approximately 35 clock hours
2. Suggested time limit twelve weeks
3. Pass one proctored exam

Faith-Based Courses for Advanced Certification

Integrated Marriage and Family Therapy

1. Marriage and Family Counseling – An Integrated Approach
2. Integrated Temperament Couple Therapy
3. Pre-Marriage Counseling With Temperament
4. The Father-Daughter Connection

Child and Adolescent Therapy

1. Counseling Families
2. Counseling and Children
3. Counseling Youth
4. Counseling and The Search for Meaning

Substance Abuse and Addiction Therapy

1. Counseling for Substance Abuse and Addiction
2. Counseling Adult Children of Alcoholics
3. Counseling for Problems of Self-Control
4. Counseling Those With Eating Disorders

Sexual Therapy

1. Counseling for Sexual Disorders
2. Counseling and Homosexuality
3. Counseling for Problems of Self-Control
4. Counseling for Unplanned Pregnancy & Infertility

Death and Grief Therapy

1. Counseling the Sick and Terminally Ill
2. Counseling for Anger
3. Joy — In The Midst of Mourning
4. Counseling Families of Children With Disabilities

Cognitive Therapy and Ethics

1. Cognitive Therapy Techniques
2. Life's Answers Through Counseling With God
3. Quality, Ethics, and Legal Issues In Christian Counseling
4. Innovative Approaches in Counseling

Crisis and Abuse Therapy

1. Counseling for Family Violence/Abuse
2. Counseling in Times of Crisis
3. Counseling for Anger
4. Counseling the Depressed

Temperament Therapy

1. Temperament Case Studies
2. Life's Answers Through Counseling With God
3. Living in the Spirit—Utilizing Temperament
4. Counseling the Codependent: A Christian Perspective
Utilizing Temperament

Domestic Violence and Intervention Therapy

Applicant must hold a Masters degree or higher, be licensed by the N.C.C.A. and be Advanced Certified in Crisis and Abuse Therapy as well as completing the following five courses:

1. Temperament Case Studies
2. Counseling for Substance Abuse and Addiction
3. Counseling for Problems of Self-Control
4. Counseling Families
5. Counseling and Self-Esteem

Group Therapy

Applicant must hold a Masters degree or higher, be licensed by the N.C.C.A. and be Advanced Certified in Integrated Marriage & Family Therapy in order to qualify for this specialty area of Advanced Certification. Then, the candidate must complete one additional course entitled Group Therapy.

Accreditation

The N.C.C.A. is fully accredited by the Accrediting Commission International (A.C.I.) as a Comprehensive Accredited Member. For information regarding N.C.C.A.'s standing, please contact A.C.I. at:

telephone: 501-882-3361

website: www.accreditnow.com

The N.C.C.A. is also fully accredited by National Private Schools Accreditation Alliance (N.P.S.A.A.). For information regarding N.C.C.A.'s standing, please contact N.P.S.A.A. at:

telephone: 407-522-0124

website: www.npsag.com

Member of the Better Business Bureau of West Florida. Please contact them at:

website: www.bbbwestflorida.org

National Christian Counselors Association

www.ncca.org

E-mail at: sales@ncca.org

Notes:



Licensing Board of Examiners

This group of professionals from diverse fields of expertise assisted in establishing and promoting the criteria for credentialing members, which is currently utilized, representing the continual high level of integrity and professionalism to which the National Christian Counselors Association strives to maintain.



Richard G. Arno, Ph.D.
Sarasota, FL

B.A. Shaw University

M.A. Valley Christian University

D.Psy. Faith Theological Seminary

Ph.D. Andrew Jackson University

**D.D. Jacksonville Theological
Seminary**

Dr. Arno is the Founder of the National Christian Counselors Association. He served as the Director of Counseling for C.B.N.'s 700 Club for six years prior to conducting his research for Temperament Theory and Therapy. He was elected to Who's Who in Leading American Executives in 1991 and has been awarded several honorary doctorates and citations such as the Eagles Award and Good Shepherd Award.

Dr. Arno is also the President of The National Board of Christian Clinical Therapists and serves as the Resident Bishop of The National Conservative Christian Church.



Phyllis J. Arno, Ph.D.

Sarasota, FL

B.A. Faith Christian College

**M.A. Whitefield Theological
Seminary**

Ph.D. Andrew Jackson University

Dr. Arno is the co-founder of the National Christian Counselors Association and the President of The Sarasota Academy of Christian Counseling. She was a legal secretary for a private attorney for over 20 years before entering full-time ministry. She was responsible for conducting research and the development of the Arno Profile System which is N.C.C.A.'s temperament identification inventory.

In addition, Dr. Arno is the co-author of several textbooks. She also serves as the administrator of The National Board of Christian Clinical Therapists and the editor of "The Messenger," which is N.C.C.A.'s bi-monthly newsletter.



Rev. Steven M. Baran, D.D.
Sarasota, FL

- B.A. Calvary Theological Seminary**
- M.A. Cornerstone University**
- D.D. Pillsbury College & Seminary**

Rev. Steven M. Baran is the President of the National Christian Counselors Association, and has been with the N.C.C.A. since 2000. He took over leadership of the N.C.C.A. in 2004 and has piloted its transition into their new headquarters as well as directed the development of their pivotal new online courses.

He has a background in retail and management. He also served three years as Captain of the Wesland Police Explorers, a volunteer group dedicated to the improvement of community relationships. Rev. Baran also provides management services for the Sarasota Academy of Christian Counseling. Rev. Baran remains active in his church and continues to promote Christian unity and networking opportunities within the community.



Donald W. Struble, D.B.A.
Sarasota, FL

Under Grad	Rollins College
Under Grad	Florida Southern College
B.B.A.	Cornerstone University
Grad St.	Alexander Hamilton Institute
M.B.A.	Cornerstone University
Dr.B.A.	Cornerstone University

Rev. Struble is the President of the National Conservative Christian Church. He also serves as a management consultant to many churches and ministries. He has a background in banking, finance, and accounting, and was, for a number of years, a Senior Vice President of a \$150 million Federal Savings and Loan Association. He is the founder of the largest banking computer center in Florida, as well as a seminar speaker, and teaches on "The Behavior of Christian Stewardship" and organizational management.

In addition to serving as the President of the National Conservative Christian Church, Rev. Struble is currently the Executive Director of National Church Management Services, a consulting and administration firm for ministries and non-profit organizations. He is a member of the Christian Management Association, the American Institute of Professional Bookkeepers, the Religious Conference Management Association, the American Academy of Ministry, and the National Association of Evangelicals.



Mark Renner, M.D.

Titusville, FL

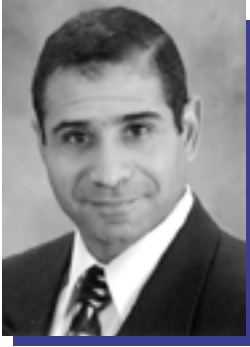
B.A. Augustana College

**B.S. Medicine - Univ. of South Dakota
School of Medicine**

**M.D. Univ. of South Dakota
School of Medicine**

Dr. Renner is a licensed physician in Florida and South Dakota. He has served on the faculty of the U.S.D. School of Medicine, Department of Psychiatry and is Board Certified in general psychiatry with added qualifications in geriatric psychiatry through the American Board of Psychiatry and Neurology. He has practiced psychiatry at a VA hospital, a community mental health center and area private hospitals. In addition, he has served as a consulting psychiatrist for a seminary and a Christian counseling center in South Dakota.

Dr. Renner has been A.P.S. Certified and licensed by the N.C.C.A. as an Advanced Certified Licensed Clinical Pastoral Counselor. He is a full-time staff member of the Center for Christian Counseling & Training in Titusville, Florida.



Rev. Mario Garcia, Esq.

Miami, FL

- B.S. Regents College**
- M.B.A. Golden Gate University**
- D.R.E. Lael College & Graduate School**
- J.D. University of Miami
School of Law**

Rev. Garcia at age seventeen enlisted in the United States Army as a private and retired as a Captain. During his tenure he served as a recruiter, guidance counselor, aviator, acquisition manager and professor of military science and leadership at the University of Puerto Rico. His accomplishments in military, civilian and ministry service earned him one of the most prestigious awards our society bestows upon young men and women. In 1990, the Junior Chamber of Commerce honored him as one of the Ten Outstanding Young Americans in Humanitarian Service and subsequently he was honored as The Outstanding Young Person of the World in Moral Leadership. Additionally, Rev. Garcia was elected into the 1992 Who's Who Among Hispanic Americans, and in the 1999 Who's Who Among Law Students.

He received his ministerial credentials with the General Council of the Assemblies of God in 1987 and was ordained in 1993. Mario is currently an Adjunct Professor at the University of Miami, School of Continuing Studies, and Trinity International University. Rev. Garcia is an International Representative and Certified Pastoral Member of the Sarasota Academy of Christian Counseling.

Rev. Garcia is a member of the Florida Bar Association, American Bar Association, and Certified Mediator by the Florida Supreme Court.



James Hinkle, D.Min.

Dickson, TN

- B.A. David Lipscomb University**
- M.A. Harding Graduate School of Religion**
- D.Min. Fuller Theological Seminary**

Dr. Hinkle is a retired professor of Bible and Christian Ministry, York College, York, Nebraska and he is currently serving as Family Minister with the Walnut Street Church of Christ in Dickson, Tennessee. His responsibilities include Family Life Education. Dr. Hinkle is also currently serving as the director of the Walnut Street Family Care Center. He is an Advanced Certified Licensed Clinical Pastoral Counselor and a Professional Clinical Member of the N.C.C.A.



Richard Glenn, Ph.D.

Hatboro, PA

- B.S. Delaware Valley College**
- M.A. Eastern Baptist Theological Seminary**
- M.Div. Eastern Baptist Theo. Seminary**
- D.Min. Pittsburgh Theo. Seminary**
- Ph.D. Evangelical Theo. Seminary**

Dr. Glenn serves as the Executive Vice President and Chief Administrative Officer of St. Thomas Health Services in Nashville, Tennessee. He is a state licensed Clinical Professional Counselor, a Fellow with the American Association of Integrated Medicine and a Certified Diplomate with the American Psychotherapy Association and the College of Pastoral Counseling. In addition, Dr. Glenn is an Advanced Certified Licensed Clinical Pastoral Counselor with the N.C.C.A. and an Adjunct Professor at Vanderbilt University in Nashville, Tennessee.



Randall J. Pannell, Ph.D.

Virginia Beach, VA

B.A. Baylor University
**M.Div. Southwestern Baptist
Theological Seminary**
**Ph.D. Southwestern Baptist
Theological Seminary
Certificate, Instituto de
Lengua Espanola**

Dr. Pannell has been a part of N.C.C.A. since 1993. He is a Professor and the Associate Dean of Academics for the Regent University School of Divinity, and Academic Director for Turning Point Ministries International.

Dr. Pannell is an ordained Vineyard minister and an N.C.C.A. Licensed Clinical Pastoral Counselor. In addition to teaching at Regent University, he is an Associate Pastor of Lighthouse Vineyard Community Church. Dr. Pannell has lived and taught several years in both Central and South America and continues with a ministry to Latin ministers and pastors. He has been associated with Turning Point Ministries International since 1984 and has pastored Southern Baptist, Evangelical Presbyterian and Vineyard churches. He has authored several books, most notably, *A Word from the Lord Just for You*, and several articles both in English and in Spanish.



Charles E. Graham, Ph.D.

Columbia, SC

**B.A. Faith Baptist Bible College
& Theological Seminary**

M.A. Faith Baptist Seminary

Ph.D. Faith Baptist Seminary

Dr. Graham is an ordained Missionary Baptist minister and a South Carolina State Licensed Marriage and Family Therapist with a private practice in Columbia, South Carolina. He is a Vietnam veteran and was awarded the Purple Heart. Dr. Graham is an N.C.C.A. Advanced Certified Licensed Clinical Pastoral Counselor and a Professional Clinical Member of this association. In addition, he is a Board Certified Clinical Supervisor with the N.B.C.C.T.



Roger J. Boehm, Ph.D.

Titusville, FL

B.A. Bethany Bible College

M.Min. Bethany Theological Seminary

Ph.D. Bethany Theological Seminary

Dr. Boehm is the Executive Director of the Center for Christian Counseling and Training and the Executive Director of the Center for Counseling and Psychiatry in Titusville, Florida. Dr. Boehm has served as a prison chaplain and the senior pastor of several Southern Baptist Churches in the North Central United States. He is an N.C.C.A. Advanced Certified Licensed Clinical Pastoral Counselor, a Diplomate in the N.B.C.C.T. and a Board Certified Clinical Supervisor.



Michael Lea, Ph.D. Psy.D.

Prince Frederick, Maryland

B.A. St. Mary's College of Maryland

M.A. Bowie State University

Ph.D. Cornerstone University

Psy.D. Cornerstone University

Dr. Lea is an Assistant Pastor with Chesapeake Church in Huntingtown, Maryland. He is the founder and Senior Director of Chesapeake Christian Counseling Center, a ministry of Chesapeake Church. He is an Advanced Certified Clinical Pastoral counselor and a Professional Clinical Member of the N.C.C.A. Dr. Lea is also a Licensed Clinical Professional Counselor with the State of Maryland.



Elizabeth A. McCullough, Ph.D.

Parkersburg, WV

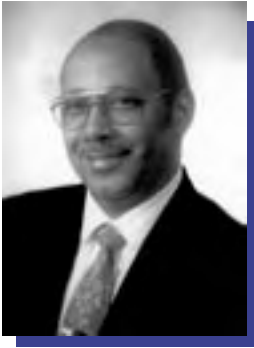
B.A. Glenville State College

M.A. University of West Virginia

C.A.S. School of Psychology, UWV

Ph.D. Cornerstone University

Dr. McCullough is president of Consultants, Ltd., a private consulting practice teaching and promoting physical, emotional and spiritual wellness. She served as a Certified School Psychologist for the public school system in Ohio, West Virginia and Florida from 1985 to 1995. In addition, Dr. McCullough is an N.C.C.A. Advanced Certified Licensed Clinical Pastoral Counselor and a Professional Clinical Member of this Association. She is also a West Virginia State Licensed Professional Counselor.



Apostle Bishop Eddie Montgomery, Ph.D.

Baltimore, MD

- B.A. Family Bible Seminary**
- M.Th. Family Bible Seminary**
- D.Min. Wilbur Henry Waters School of
Religion**
- D.D. Baltimore College of Bible**
- D.Th. American Bible Institute & College**
- Ph.D. California Coast University**
- Ph.D. C.E. Graham Bible College &
Seminary**

Apostle Bishop Eddie A. Montgomery, Ph.D. is the Bishop and Chief Executive Officer of Family Bible Ministries, Inc., Chief Overseer of Family Bible Church, President of the Family Bible Institute, College & Seminary school of counseling and the Senior Presiding Bishop of the Spiritual Covering Alliance Network. He is also an International Representative and Certified Pastoral Member of the Sarasota Academy of Christian Counseling, a Diplomate Member of the National Board of Christian Clinical Therapists, a Board Certified Clinical Supervisor and a Professional Clinical Member of the N.C.C.A. In addition, he is an N.C.C.A. Advanced Certified Licensed Clinical Pastoral Counselor.



O. Quinn Nyman, Ph.D.
Shreveport, LA

B.A. Louisiana State University
M.A. Louisiana Tech. University
Ph.D. Cornerstone University

Dr. Nyman is the Director of the Pastoral Care Department for Willis Knighton Health System and helped establish the Department of Behavioral and Addictive Medicine at Willis-Knighton. He served as the Vice-President of the Governor's Committee on Education for Drug Free Schools for the state of Louisiana and is an N.C.C.A. Advanced Certified Licensed Clinical Pastoral Counselor. Dr. Nyman serves as a resource for reporting on social and counseling issues for newspaper, television and radio and is a popular conference speaker throughout several southern states.



David C. Penn, Ph.D.
Country Club Hills, IL

B.S. Rochester College
M.R.E. International Seminary
M.A. City University
Ph.D. California State University
D. Ed. University of South Africa

Dr. David Penn is an Illinois Certified Social Science Instructor with an emphasis in Africology and World Studies. His state of Illinois endorsements include both World History and United States History. He is a Phi Delta Kappa and a Certified Cognitive Behavioral School Counselor with the National Association of Cognitive Behavioral Therapists.

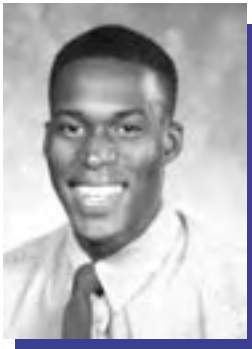
In addition, Dr. Penn is an N.C.C.A. Advanced certified Licensed Clinical Pastoral Counselor, a Professional Clinical Member of the N.C.C.A., a Diplomate in the N.B.C.C.T. and a Board Certified Clinical Supervisor.



Thomas D. Schwartz, D.Min.
Fairview, OK

- B.A. Southwestern Oklahoma State University**
- M.Ed. Southwestern Oklahoma State University**
- M.Div. Phillips Theological Seminary**
- D.Min. American Christian College & Seminary**

Dr. Schwartz is the Senior Pastor of the Central Christian Church (Disciples of Christ) in Fairview, Oklahoma. In addition, Dr. Schwartz is the Founder and President of Thomas Schwartz Ministries and is licensed by the N.C.C.A. as an Advanced Certified Licensed Clinical Pastoral Counselor.



Lonnie W. Smith, Ph.D.
Knoxville, TN

- B.A. Radford University**
- M.S. Radford University**
- Ph.D. The Union Institute**

Dr. Lonnie Smith is a Professor and the Dean of Students of East Tennessee School of Preaching. He is also a Church of Christ Pastor and has a private counseling practice. In addition, Dr. Smith is the Vice-president of Distant Learning for The Theological University of America, and is an N.C.C.A. Advanced Certified Licensed Clinical Pastoral Counselor.



Arlene Rose Taylor, Ph.D.

Napa, CA

B.S. Loma Linda University

M.S. Columbia Pacific University

Ph.D. Columbia Pacific University

Ph.D. Evangelical Theological Seminary

Dr. Taylor is President of Realizations, Inc., an education and brain function profiling service as well as Director of Risk Management / Infection Control for St. Helena Hospital. In addition to licensure as a Registered Nurse and certification in Public Health and School Nursing, she is licensed to administer and interpret the B.T.S.A., a thinking styles assessment. The author of several books and syllabi, she is an N.C.C.A. Advanced Certified Licensed Clinical Pastoral Counselor and a Board Certified Clinical Supervisor with the N.B.C.C.T. Dr. Taylor is also a Professional Clinical Member of the N.C.C.A.

The Arno Profile System helps me to get to the heart of the matter and it offers a wonderful structure for the counseling relationship.

Dr. Walter Cooper
Rocky Mount, North Carolina

*But God forbid
that I should glory,
save in the
cross of our
Lord Jesus Christ . . .*
Galatians, 6:14



Notice of Non-Discrimination Policy

The National Christian Counselors Association admits students of any gender, race, color, national or ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students. It does not discriminate on the basis of gender, race, color, national or ethnic origin in administration of its educational policies, and/or admission policies.

Further, the National Christian Counselors Association does not discriminate in admission or employment practices with respect to those with impaired vision, hearing, physical mobility or age.

The National Christian Counselors Association is incorporated in the state of Florida and is a not-for-profit 501 (c)(3) tax exempt corporation.

All fees and requirements are subject to change.

The N.C.C.A. works with all Christian denominations, churches, colleges, seminaries and universities.

